



NHP

Living connected and fulfilling lives

Participation & Development Worker

Position:	Participation & Development Worker
Location:	Crewe/hybrid working. Currently 2 days a week in the office. – You will also be expected to travel to the Local House Projects you support and attend meetings across the country on a regular basis.
Salary:	£42,000 Per annum
Contract:	Permanent, Full Time - 9am-5pm Mon-Fri
Benefits:	31 Days Annual Leave plus bank holidays, 10% Contribution to Pension, Salary Sacrifice Option, Hybrid working, Professional Development
Closing Date:	5pm Friday 18 October. Interviews: Wednesday 6 November.
Applications:	CV & Covering Letter

The National House Project (NHP) takes a ground-breaking approach through its commitment to young people's ownership to enable young people leaving care to live connected and fulfilling lives. The approach was co-designed with young people from the start. It is based on a groupwork approach and supports young people to move into properties that become their homes whilst also building a strong and supportive friendship network.

NHP supports Local Authorities to establish Local House Projects (LHPs) and puts young people at the centre of the decision-making processes, supports staff to work with them in an inclusive way and encourages staff to work with young people to find the solutions to the challenges they face. LHPs achieve improved outcomes for young people, challenge the way that professionals work with young people and enable young people to leave care in a planned and supported way.

To ensure that young people are involved at every level of the organisation each LHP elects 2 young people to represent them at the Care Leavers National Movement (CLNM). This forum provides the platform to hear, amplify and act on the voice of young people, who not only support the development of their own LHP but also contribute to developing practice and policy at a national level. CLNM meet regularly, undertake Peer Evaluations, host and deliver their own National Conference and provide an 'expert user' consultancy. Members from this group also sit on the Board of Trustees as expert advisors.

About the role

We are looking for someone who is motivated and experienced in working with young people in care to join this national charity. You will work with the Care Leavers National Movement as well as the core NHP team to ensure that young people continue to drive our work at both a local and national level. You will need to have a professional/academic qualification in a related field e.g., Youth Work, Social Work, Education, Health. Current registration with a professional body is desirable. We actively encourage applications from those who are care experienced and will guarantee an interview if the essential criteria are met.

The NHP office is in Crewe. We support hybrid working and currently spend a minimum of two days in the office. In this role you will be expected to travel to LHPs and attend meetings across the country on a regular basis. There will be some planned weekend work throughout the year.

This role has become available due to growth of the charity.